

# **CRANSTON SCHOOL COMMITTEE MEETING**

**MONDAY, APRIL 20, 2009**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE**

**EXECUTIVE SESSION: 6:00 P.M.**

**PUBLIC SESSION: 7:00 P.M.**

## **AGENDA**

- 1. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel (Health and Dental Administration Fee), (Food Services); PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update), (Caruolo Action)**
- 2. Executive Session**
- 3. Call to Order – Public Session**
- 4. Roll Call / Quorum**
- 5. Executive Session Minutes Sealed – April 20, 2009 and April 2, 2009**
- 6. Minutes of Previous Meetings Approved – March 16, 2009 and March 24, 2009**

## **7. Public Acknowledgements / Communication**

## **8. Chairperson Communications**

## **9. Superintendent Communications**

## **10. School Committee Member Communications**

## **11. Public Hearing**

- a. Students (Agenda/Non-agenda Matters)**
- b. Members of the Public (Agenda Matters Only)**

## **12. Consent Agenda / Consent Calendar**

**SPONSORED BY MS. IANNAZZI, MR. LOMBARDI AND CHAIRMAN TRAFICANTE**

**NO. 09-4-03 – WHEREAS, Dr. Laura Albanese has served Cranston Public Schools admirably as a Principal of Norwood Avenue and Stone Hill Elementary Schools for the past fifteen years, and Whereas, Dr. Albanese has been selected as the University of Rhode Island Principal of the Year, and,**

**Whereas, Dr. Laura Albanese, as Coordinator of the EPIC Program, an Elementary Principal, and an ELL instructor, is a champion of all learners, and,**

**Whereas, Dr. Albanese is known for her compassion, intelligence, guidance, and leadership. She is a role model for her colleagues, staff, students, and the Cranston community,**

**Be it RESOLVED, that the Cranston School Committee hereby recognizes Dr. Laura Albanese, offers congratulations for receiving this distinguished award, gratitude for Laura's continued service to Cranston Public Schools, and**

**Be it further RESOLVED, that Dr. Albanese receive a copy of this Resolution signed by the members of the Cranston School Committee.**

**SPONSORED BY THE COMMITTEE**

**NO. 09-4-04 – Whereas, the Cranston High School West Varsity Hockey Team under the direction of Head Coach, Michael Boyajian, Assistant Coach, Wayne Lindberg, and Volunteer Assistant, Matthew Brannon, had an outstanding season in the Winter of 2008 - 2009, and,**

**Whereas, through their hard work and dedication during the off season as well as on the ice during the season, finished the 2008 – 2009 hockey regular season with a record of 7 wins, 8 losses and 3 ties and received the Team Sportsmanship Award from the Rhode Island Hockey Official's Association, and,**

**Whereas, through their continued hard work, outstanding team and individual performances was able to capture the number three seed in the playoffs where they eliminated Burrillville High School, the defending Division IA State Champions two games to one, and as the result of a last second goal by Tournament Most Valuable Player, Phil Doucett, defeated Barrington High School two games to none to capture the Division IA State Championship, and**

**Be it RESOLVED, that the following team members be formally congratulated by the Cranston School Committee for an outstanding season, and**

**Be it further RESOLVED, that they be presented with a copy of this Resolution signed by the members of the Cranston School Committee.**

**Brian Brothers   Matt Pagano   Michael St. Lawrence  
Andy Ruggiero   Justin Perry   Phil Doucett  
Michael Martinelli   Brett Saguid   Justin Sacco  
Anthony Sawaia   Robert Ricci   Anthony Pagano  
John Sarah   Michael Almberg   Ryan Kenneally  
Chris Zarlenga   Michael Tomaselli   Jeffrey Castelli  
Ryan O'Neil   Nicholas Sczerbinski   Jared Dauphinais**

**SPONSORED BY THE COMMITTEE**

**NO. 09-4-05 – Whereas, the Cranston High School West Varsity Male and Female Swim Teams, under the direction of Head Coach, Jamie Ferretti, had an outstanding season in the Winter of 2008 – 2009, and**

**Whereas, through their hard work and dedication during the off season as well as in the pool during the season, finished the 2008 – 2009 swim season with a combined record of 10 wins and 4 losses and capped their season off with their highest finishes in both the Divisional and State Meet over the past ten years, and**

**Whereas, through their continued hard work, outstanding team and individual performances were awarded by the Rhode Island Swimming Official's Association the William Valerio Memorial Award given annually to a team that has demonstrated a surprising and impressive improvement over past seasons in both numbers and from a competitive standpoint, and**

**Be it RESOLVED, that the following team members be formally congratulated for an outstanding season, and**

**Be it further RESOLVED, that they be presented with a copy of this Resolution signed by the members of the Cranston School Committee.**

**Brian Ahern Andrew Favicchio Sean Murtagh**

**Steven Accetta David Kwetkowski Robert Millerick  
Jared Ambrifi Tom Bauman Christopher Castagliaro  
Joe Daou Greg Hersey Jacob Dunerman  
Xavier Ferland-Haroun Anthony Kwetkowski Francisco Resende  
Lexi Caruso Jesse DeSimone Lauren Pannone  
Kim Tamuleviz Laura Thompson Deanna Archetto  
Monica Baker Amy Cambio Ana Estes  
Ally Foster Marissa Manfredo Kelly Petranoff  
Sabrina Poulos Kelly Ahern Liz Manocchio  
Jessica Murphy Alicia Accetta Fay Laborio  
Stephanie Parillo**

**SPONSORED BY THE COMMITTEE**

**NO. 09-4-06 – Whereas, the Cranston High School West Varsity Wrestling Team, under the direction of Head Coach, Matthew Claeson, Assistant Coach, James Royal and Volunteer Assistant, Rusty Calise, had an outstanding season in the Winter of 2008 - 2009, and**

**Whereas, through their hard work and dedication during the off season as well as on the mat during the season, finished the 2008 - 2009 wrestling season with a dual meet record of 16-1, and**

**Whereas, through their continued hard work, outstanding team and individual performances was able to capture their fourth consecutive Rhode Island Interscholastic League Team State Championship at**

**Rhode Island College which is currently the longest such streak in wrestling over the past two decades, and**

**Be it RESOLVED, that the following team members be congratulated by the Cranston School Committee, and**

**Be it further RESOLVED, that they be presented with a copy of this Resolution signed by the members of the Cranston School Committee.**

**Adam Aktchian   Brandon Badalato   John Coleman  
Devon Dubuque   Steven Duran   Eddy Fallens  
Shawn Giblin   Nick O’Connell   William Russo  
Matthew Simonelli   Blaine Waterman   Corey Beaudoin  
Eric Beaudoin   Anthony Catanzaro   Ryan Dolan  
James Downing   Colin Esposito   Cory Giblin  
Jason Kershaw   Jared Lambert   Richard McMahon  
Chandler Meade   Louis Piacitelli   David Soprano  
Sarkis Yazidjian   Frank Catanzaro   Ricondo Cole  
William Demers   Everett Desilets   Branden Gentile  
Michael Hosey   Sean Laporte   Brett Lesure  
Richard Lima   Tyler Mathewson   Andrew Mitchrone  
Jason Mollo   Alex Odsen   Derek Patalano  
Alex Pratt   Dino Simas   Graham Thorpe  
Patrick Varone   Gian Calestino   Brandon Caparco  
Edward Caputo   Michael Cook   Brandon Danzer**

**Richard Di Fonzo   Ahmed Eldaknury   Derek French  
Ivan Kruger   Nick Larson   Albert Loffredo  
Joseph Manni   Shane O'Rourke   Beau Richards  
Tyler Rocha   Michael Shagalian   Ray Soccio**

## **ADMINISTRATION**

### **PERSONNEL**

**NO. 09-4-07 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**David Alba, Elementary Principal**

**Glen Hills Elementary School**

**Contract Effective: July 1, 2009**

**See attached Financial Impact Analysis**

**NO. 09-4-08 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be renewed as follows:**

**Joanne Valk, Elementary Principal**

**Daniel D. Waterman Elementary School**

**Contract Effective: July 1, 2009**

**See attached Financial Impact Analysis**

**NO. 09-4-09 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:**



**Paul J. Heatherton, Assistant Middle School Principal**

**Park View Middle School**

**Contract Effective: July 1, 2009**

**See attached Financial Impact Analysis**

**NO. 09-4-10 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B. 1 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**Lauren King, Teacher**

**Leave**

**Effective Date...August, 2009 to January, 2011**

**NO. 09-4-11 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B. 3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**Melissa Giampietro, Teacher**

**Leave**

**Effective Date...August, 2009 to August, 2010**

**NO. 09-4-12 - RESOLVED, that at the recommendation of the**

**Superintendent, the retirement of the following certified personnel be accepted:**

**Rachel Livesey, Teacher  
E. S. Rhodes Elementary School  
Effective Date...June 29, 2009**

**Jacqueline Fitzgerald, Teacher  
NEL/CPS Charter School  
Effective Date...June 29, 2009**

**Ann Germanowski, Teacher  
Orchard Farms Elementary School  
Effective Date...June 29, 2009**

**Wendy Moscovitz, Teacher  
Pupil Personnel Services  
Effective Date...June 29, 2009**

**NO. 09-4-13- RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Meghan Reynolds, Head Coach Girls' Outdoor Track  
Hugh B. Bain Middle School**

**Step - 4**

**Class - D**

**Playing Competition – High School & Collegiate Level**

**Experience – Cranston High School West Assistant Coach Girls’  
Indoor Track**

**Certification – RI Coaches Certification; CPR/AED/First Aid**

**Michael Crudale, Assistant Coach Girls’ Outdoor Track**

**Cranston High School East**

**Step – 7**

**Class – D**

**Playing Competition – High School**

**Experience – Park View Girls’ Outdoor Track & Cranston East  
Boys’ Indoor Track**

**Certification – RI Coaches Certification; CPR/AED/First Aid**

**NO. 09-4-14 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:**

**Cranston High School West**

**Ryan Kavanagh Assistant Coach Boys’ Outdoor Track**

**NO. 09-4-15 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be**

**appointed:**

**Lisa Caetano, Bus Driver**

**Transportation**

**Effective Date...April 21, 2009**

**Authorization...Replacement**

**Fiscal Note...14347565 517200**

**Amanda Caruso, Bus Driver**

**Transportation**

**Effective Date...April 21, 2009**

**Authorization...Replacement**

**Fiscal Note...14347565 517200**

**Donna Hatcher, Bus Driver**

**Transportation**

**Effective Date...April 21, 2009**

**Authorization...Replacement**

**Fiscal Note...14347565 517200**

**Linda Cook, Bus Monitor**

**Transportation**

**Effective Date...March 30, 2009**

**Authorization...Replacement**

**Fiscal Note...14347518 518600**

**Donald Desrochers, Bus Driver**

**Transportation**

**Effective Date...April 21, 2009**

**Authorization...Replacement**

**Fiscal Note...14347543 517200**

**NO. 09-4-16- RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**Stefanie Fagundes, Teacher Assistant**

**Danielle Johnoff, Teacher Assistant**

**NO. 09-4-17 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Manuel Correia, Custodian**

**Plant Operations**

**Effective Date...March 29, 2009**

**Sandra Parker, Bus Driver**

**Transportation**

**Effective Date...March 30, 2009**

**NO. 09-4-18 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Shannon Cairo, Bus Driver**

**Transportation**

**Effective Date...March 9, 2009**

**Keith Bernier, Custodian**

**Plant**

**Effective Date...April 3, 2009**

**Marcy Horowitz, 3 hr. Food Service**

**Food Service**

**Effective Date...March 17, 2009**

## **BUSINESS**

**NO. 09-4-19 - RESOLVED, that at the recommendation of the Superintendent, the Cranston School Committee accepts the school district's 2007-2008 Financial Audit as presented in the Auditor's report of the Comprehensive Annual Financial Report of the City of Cranston, Rhode Island for the year ended June 30, 2008.**

**NO. 09-4-20 - RESOLVED, that at the recommendation of the Superintendent, the Cranston School Committee accepts the school**

**district's 2007-2008 Federal Single Audit of the City of Cranston, Rhode Island for the year ended June 30, 2008.**

**NO. 09-4-21 – WHEREAS, the School Committee recognizes the increasing health care costs for school employees and decrease funding from the State; and**

**WHEREAS, the budgetary issues have forced school districts to seek alternative methods to reduce health care costs;**

**Now, therefore, be it RESOLVED, that the Cranston School Committee hereby authorizes the Superintendent to enter into an agreement with W B Community Health, attached as Exhibit A.**

**Now, therefore, be it RESOLVED, that this Resolution shall take effect immediately upon its passage by the School Committee.**

**NO. 09-4-22- RESOLVED, that the following purchases be approved:**

**Student Planners in the amount of \$20,031.60.**

**Number of bids issued 9**

**Number of bids received 7**

**Healthcare Consultant in the amount of \$20,913.72 for 2009-2010; \$21,332.04 for 2010-2011; \$21,758.64 for 2011-2012 and \$22,193.76 for**

**2012-2013.**

**Number of bids issued 4**

**Number of bids received 1**

**Gym Uniforms for the Middle Schools (Park View and Bain) in the amount of \$9,531.60 (shirts - \$3.26; shorts - \$6.24).**

**Number of bids issued 7**

**Number of bids received 6**

**Air Filters in the amount of \$4,823.80 for 2009-2010, \$5,064.80 for 2010-2011 and \$5,317.80 for 2011-2012.**

**Number of bids issued 5**

**Number of bids received 2**

**Heating Oil No. 2 be awarded to Brennan Oil for 2009-2011 at the increment rate of .0448 from the low posting of the Providence Harbor Market.**

**Number of bids issued 5**

**Number of bids received 2**

**Vinyl Gloves for the years 2009-2011 in the amount of \$26.98 per**



**case.**

**Number of bids issued 11**

**Number of bids received 6**

**Custodial Uniforms for 2009-2012 in the total amount of \$7,986.31.**

**Number of bids issued 10**

**Number of bids received 3**

**Pest Control be awarded at a monthly cost of \$550.00 plus alternative pricing for fumigation \$40.00; Bees \$20.00; Ants or Flying Insects \$20.00; Roaches \$20.00 and Termites per ft. \$6.50. Also quarterly service calls to the Food Service Program at \$75.00 for Fly Light Units. This bid is for 2009-2011 with a monthly increase to \$560.00 in 2011-2012 for monthly inspection.**

**Number of bids issued 5**

**Number of bids received 2**

**Electricity pricing renewal through RIASC with Constellation Energy. Presently Cranston Public Schools is billed at 11.49 cents per kWh. The renewal will be at 9.125 cents per kWh from 01/01/10 through 12/31/11.**

**Gas Heat pricing through RIASC with Direct Energy. Presently**

**Cranston Public Schools is billed at \$12.22 /DT. The new contract will be at \$8.97 / DT from 11/01/09 through 10/31/11.**

**Employee Assistance Program in the amount of \$13,100 be renewed for the second year of the three year bid of 5-9-08 approved SC Resolution 08-5-65.**

**Resolved, that the following purchases be approved (Fund 3 – Food Services):**

**Food Authority Inspection in the amount of \$8,000 per year for the years 2009-10, 2010-11 and 2011-12.**

**Number of bids issued 3**

**Number of bids received 1**

**Food Service Uniforms in the following amounts for the years 2009-2010 and 2010-2011:**

**Visors \$ 2.95**

**Ladies' Slacks \$ 8.95**

**Shirt \$ 11.75**

**Bib Apron \$ 4.75**

**Number of bids issued 8**

**Number of bids received 3**

## **POLICY AND PROGRAM**

**NO. 09-4-23- RESOLVED, that Policy No. 1240.1, Volunteers in Schools, with modifications, be approved for second and final reading.**

**NO. 09-4-24 - RESOLVED, that at the recommendation of the Superintendent, the following Conferences be authorized:**

**Martha Sylvestri, Culinary Arts teacher at the Cranston Area Career &**

**Technical Center, to travel to Columbia, SC from June 21, 2009 – June 27,**

**2009 to attend the Pro Start National Restaurant Ass. Educator Summer**

**Institute Conference to become Nationally Certified by NRA at no cost to**

**the school department. All funds paid through Perkins Grant and no substitute**

**needed. Please see the attached Conference Form.**

**Cheryl Coogan, Executive Director of Pupil Personnel & Curriculum, to travel**

**to Las Vegas, Nevada from April 27, 2009 – April 29, 2009 to attend**

**the LRP**

**National Conference at no cost to the school department. All funds are being paid through Title II Grant Funding. Please see attached Conference Form.**

**13. Action Calendar / Action Agenda**

**14. New Business**

**15. Public Hearing on Non-agenda Items**

**16. Announcement of Future Meetings**

**17. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.**

**Individuals requested interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8143 72 hours in advance of hearing date.**

**Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's web site at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) hours in advance of the meeting.**

**Notice Posted: Cranston Herald / April 16, 2009**